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New Jersey Civil Service Commission Launches IT Recruit NJ To Advance Goals of Governor Murphy's Executive Order No. 327

TRENTON, NJ – The New Jersey Civil Service Commission (CSC) has launched the IT Recruit NJ program, a new initiative for those seeking State employment in the field of Information Technology (IT), including recent high school graduates and early college students. This program complements Governor Murphy's [Executive Order No. 327](#) that expands recruitment and retention efforts in public service by prioritizing skills and work experience over college degree requirements for certain State employment opportunities, including entry level government IT positions across New Jersey.

IT Recruit NJ provides a pathway to employment for individuals interested in an IT career in State government who may not possess formal training, a college degree, or prior work experience in the IT field. These individuals may have taken computer, information technology, and STEM courses in high school, which could provide a solid foundation for the entry-level IT positions currently available across the State.

"I am greatly encouraged by the opportunity this program provides to individuals, especially to New Jersey's young adults," said Allison Chris Myers, Chair/CEO of the New Jersey Civil Service Commission. "We see the promising potential that this group has to contribute to our civil service workforce, and we are excited to welcome them into this program. I look forward to continuing to partner with State departments and agencies to provide a solid foundation for entry-level IT positions, and for recruiting and retaining skilled workers in New Jersey's State government sector."

"CSC is excited to kick off the IT Recruit NJ program," said Holly Foster, Director of CSC's Office of the Executive Ombudsperson. "This is a great opportunity for those with a high school degree who are passionate about IT to share their talents as New Jersey public servants. We look forward to mentoring those who join the program as they begin their careers with us."

Currently, seven State departments and agencies have announced a total of 23 positions. These departments include:

- New Jersey Board of Public Utilities
- Department of Children and Families
- Department of Corrections

- Department of Environmental Protection
- Department of Labor and Workforce Development
- Department of Military and Veteran Affairs
- Department of Transportation

Successful applicants will be hired in the title of **Information Technology Assistant** and have several career paths available to them as they progress through their State service.

Applicants should have completed at least four IT-related high school courses by graduation in the following areas:

- Computer programming
- Web design
- Data security
- Ethical matters in computer science
- Global impact of advancements in computer science
- Animation
- Robotics
- Computer repair
- Graphic design
- App development
- Media technology
- Other related information technology areas

All are encouraged to apply including graduating high school seniors and early college students who would benefit from the on-the-job training offered as a part of the program. IT Recruit NJ positions are non-competitive and have a projected start date of June/July 2024.

For more information about IT Recruit NJ and to view the job announcements, visit:
www.nj.gov/csc/jobs/itrecruitnj.shtml.