



NJDOE News

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DOE Sponsors Teacher Recruitment Conference

The New Jersey Department of Education will host a conference entitled, "How Recruitment and Retention Leads to Rewards: The Three R's of Teacher Success" to share information about teacher recruitment and retention on Wednesday, October 19, 2005 at the Sheraton Eatontown in Eatontown, NJ.

The one-day conference is intended for school administrators, college/university personnel, and advisors of Future Educators Association (FEA) chapters. The conference will also feature presentations from the following experts and practitioners in the field:

- o Dr. John Gantz, the Chief of the joint U.S. Department of Education-Department of Defense Troops to Teachers program that provides referral assistance and placement services to military personnel interested in a new career of teaching in the nation's public schools.
- o Janet Gless, the Associate Director of the New Teacher Center at the University of California in Santa Cruz, a national resource center that focuses on induction programs that assist novice teachers not only to survive their early years, but assists them in emerging as confident, skilled professionals with a strategic focus on student learning and classroom instruction with the guidance of highly trained and supported mentors.
- o Erin Young, the Director of the Future Educators Association of Phi Delta Kappa, International. Phi Delta Kappa International, the professional association in education, is organizing Future Educators Association clubs in schools across the United States and internationally to provide opportunities for middle school and high school students to explore careers in education.

New Jersey schools currently employ approximately 110,000 full-time classroom teachers. In response to a national decline in the number of teaching candidates, the New Jersey Department of Education launched a teacher recruitment initiative to help local school districts locate and hire qualified candidates.

The state's efforts have included the creation of NJHire, a free, electronic hiring service, to assist local school districts and teacher candidates. In addition, the state regularly sends representatives to major job fairs and college campuses on the east Coast to promote teaching in New Jersey.

The conference is limited to 200 attendees and registration is open until Friday, October 14, 2005 and no on-site registrations will be accepted. Professional development hours will be awarded to individuals attending the conference.

Registration forms are posted at the link below and may be downloaded for your use:

<http://www.nj.gov/njded/educators/recruit/reg.pdf>

A registration fee of \$75 per person includes a continental breakfast, lunch and conference materials. Registration forms may be faxed to (609) 292-3142. All registrations will be confirmed by mail, e-mail or fax. Please send a copy of the registration form, along with payment, to the New Jersey Department of Education, Office of Vocational, Technical, Career and Innovative Programs, Teacher Recruitment and Retention Conference, PO Box 500, Trenton, NJ 08625. Purchase order or check should be made payable to: "Treasurer, State of New Jersey."

For more information, please contact Lori Howard, state liaison for teacher recruitment in the Office of Vocational, Technical, Career and Innovative Programs at (609) 777-0800.

NOTE: Reporters and photographers are invited and encouraged to attend the October 19 conference.