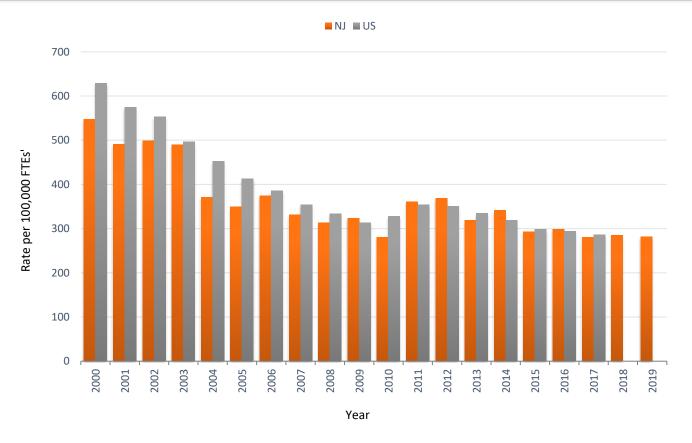


# OHI #7: Work-Related Musculoskeletal Disorders with Days Away from Work Reported by Employers

Estimated Annual Incidence Rate\* of All Musculoskeletal Disorders Involving Days Away from Work, New Jersey and United States, 2000-2019



<sup>\*</sup>Rate per 100,000 Full-Time Equivalents (FTEs)

## NJ Occupational Health Indicators



Estimated Annual Number and Incidence Rate\* of All Musculoskeletal Disorders Involving Days Away from Work, New Jersey and United States, 2000-2019

Year	Number		Rate*	
	NJ	US	NJ	US
2000	14,898	577,814	547	629
2001	13,321	522,528	491	575
2002	13,459	487,915	499	553
2003	13,300	435,180	490	496
2004	10,070	402,700	371	452
2005	9,630	375,540	350	413
2006	10,200	357,160	374	386
2007	8,980	335,390	331	354
2008	8,760	317,440	313	334
2009	8,600	283,800	324	313
2010	7,260	284,340	281	328
2011	9,250	311,840	361	354
2012	10,650	316,740	369	351
2013	8,510	307,640	319	335
2014	9,140	298,460	341	319
2015	7,930	286,350	293	298
2016	8,220	285,950	298	294
2017	7,770	282,750	280	286
2018	8,010	N/A	285	N/A
2019	7,730	N/A	286	N/A

<sup>\*</sup>Rate per 100,000 FTEs

N/A: Not available

Data Source: US Bureau of Labor Statistics, Survey of Occupational Injuries and Illnesses (SOII); 2017 and prior [https://www.bls.gov/iif/msd\_state.htm]; 2018 and forward [https://data.bls.gov/gqt/InitialPage].

## NJ Occupational Health Indicators



#### **Technical Notes:**

- MSDs are injuries or disorders of the muscles, nerves, tendon, joints, cartilage, and spinal discs. MSDs do not include disorders caused by crashes or similar incidents.
- Employers are required to follow Occupational Safety and Health Administration (OSHA) regulations for recording work-related cases of injuries and illnesses.
  - o Includes events that result in death, loss of consciousness, days away from work, restricted work, or medical treatment beyond first aid.
  - o Detailed case characteristics (e.g., nature, body part, event) are reported when the injury or illness results in at least one day away from work.
  - Approximately 14% of the workforce are not included (military, self-employed individuals, private household workers, workers on farms with 10 or fewer employees, and Federal agencies) as these worker groups fall outside the scope of the Occupational Safety and Health Act of 1970.
- Rates published by BLS are reported as the number of injury and illness cases per 100 full-time equivalents (FTEs). Rates presented in Figure 1 are reported as cases per 100,000 FTEs and were derived by multiplying BLS published rates by 1,000.
- In 2011, the BLS began using a revised version of the Occupational Injuries and Illnesses Classification System (OIICS) manual to code case characteristics associated with work-related injuries, illnesses and fatalities (https://www.bls.gov/iif/oshoiics.htm).
  - These revisions affected the numbering and hierarchical ordering of codes and resulted in another modification to the MSD definition. Because of this change in the definition, BLS suggests that estimates for MSD case counts and rates from 2011 forward should not be compared with counts and rates prior to 2011.
  - Due to the extensive revisions in the new version of OIICS, BLS cautions users against directly comparing Event, Source, Secondary Source, Part, and Nature case characteristic codes from 1992–2010 to data from 2011 onward.
- Rates of MSDs involving days away from work are reported per 100,000 full-time equivalents (FTEs) in Table 7b and Figure 7. Rates reported by BLS are per 10,000 FTEs.

### Limitations:

- The SOII estimates are subject to a number of limitations:
  - Some states do not participate in this survey, and in some participating states, sample sizes are insufficient to generate state-specific estimates.
  - Employers do not always record all relevant events. Employers are only required to report the detailed case characteristics (e.g., nature of the disabling condition, body part affected, and event and source producing the condition) when the injury or illness results in at least one day away from work beyond the day of injury or onset of illness.
  - Employers are often unaware of work-related conditions. This may include cases in which medical care from
    personal health care providers was sought, conditions with long latencies, and conditions that are diagnosed
    after an employee leaves an employer.
  - o Employers may place affected workers on restricted work activity, thereby avoiding the requirement to report lost workday cases.
  - SOII data are based on year of incident and are collected shortly after the end of the calendar year. Thus, lost work-time cases that carry over to a new calendar year may not be captured.
- The private sector industries for which data are available vary among states, primarily due to differences in industry concentration and sample size from one state to the next. As a result, BLS does not recommended to compare numbers or rates between state or national data.