

You have the right to a safe and healthful workplace.

# IT'S THE LAW!



## PUBLIC EMPLOYEES

- You have the right to notify your employer or New Jersey Public Employees Occupational Safety and Health (NJPEOSH) about workplace hazards. You have a right to keep your name confidential upon request.
- You have the right to request a NJPEOSH inspection if you believe that there are unsafe and unhealthful conditions in your workplace. You or your representative are entitled to participate in that inspection.
- You have a right to file a complaint within 180 days for retaliation or discrimination by your employer for making safety and health complaints or for exercising your rights under the NJPEOSH Act (N.J.S.A. 34:6A-25 et seq.).
- You have a right to see NJPEOSH citations issued to your employer and your employer must post the citations at or near the place of the alleged violation.
- You have the right to copies of your medical records or records of your exposure to toxic and harmful substances or conditions.



## PUBLIC EMPLOYERS

- You must report all work-related in patient hospitalizations of three or more public employees and all fatalities within 8 hours. This information must be called into 800-624-1644 and faxed to 609-292-3749.
- You must furnish your employees with a place of employment free from recognized hazards.
- You must comply with all occupational safety and health standards.
- You must correct identified workplace hazards and must certify that these hazards have been eliminated by the date indicated on the citation.
- You must post this notice in your workplace as per N.J.A.C. 12:110-3.5 (c).
- Through its on-site consultation and training program NJPEOSH offers employers free assistance in identifying and correcting hazards or complying with standards, without citation or penalty.

24-hour Complaint Hotline  
(800) 624 - 1644

### FOR MORE INFORMATION:

#### ■ Occupational Safety Hazards

NJ Department of Labor & Workforce Development (NJDLWD)  
Office of Public Employees Occupational Safety and Health (OPEOSH)  
Phone: (609) 292-7036  
Email: [peosh@dol.state.nj.us](mailto:peosh@dol.state.nj.us)  
Website: [http://lwd.dol.state.nj.us/labor/lsse/employer/Public\\_Employees\\_OSH.html](http://lwd.dol.state.nj.us/labor/lsse/employer/Public_Employees_OSH.html)

#### ■ Occupational Health Hazards

NJ Department of Health (NJDOH)  
Public Employees Occupational Safety and Health (PEOSH)  
Phone: (609) 984-1863  
Email: [peosh@doh.state.nj.us](mailto:peosh@doh.state.nj.us)  
Website: [nj.gov/health/peosh](http://nj.gov/health/peosh)

Additional copies of this poster may be obtained by contacting the New Jersey Department of Labor and Workforce Development, Office of Constituent Relations, PO Box 110, Trenton, NJ 08625-0110; (609) 777-3200.

The New Jersey Department of Labor and Workforce Development is an equal opportunity employer with equal opportunity programs. Auxiliary aids and services are available upon request to individuals with disabilities.

## Public Employees Occupational Safety and Health (PEOSH)